The Sheltering Arms Foundation invests in the lives of Minnesota’s children to help them reach their full potential. We fund non-profit organizations and support policies that benefit children and their families who have the least access to resources.

Sheltering Arms, founded in 1882 by Deaconess Annette Relf, is governed by a Board of Trustees composed of women members of the Episcopal Church of Minnesota. In response to the changing needs of children, Sheltering Arms successively operated an orphanage, a hospital for children with polio and a day school for special needs children. In 1983, Sheltering Arms was reincorporated as The Sheltering Arms Foundation. Consistent with the beliefs of the founders, the Foundation continues to be committed to the well being of children.

The Sheltering Arms Foundation
122 W. Franklin Ave., Suite 303
Minneapolis, MN 55404
612~871~9210
www.sheltering-arms.org

Staff
Executive Director
Denise Mayotte
Associate Director
Diane Grossman
Dear friends,

Our year at Sheltering Arms was strongly impacted by the continuing Covid-19 pandemic and its consequences for our grantees and the children and families that they serve. We continued to streamline our grants process to give our grantees more time for their critical work. We also planned the second phase of our organization’s equity, diversity and inclusion work, with the goal of advancing racial equity both inside the Sheltering Arms Foundation and outside in the communities that we serve. We remain steadfast in our commitment to close the opportunity gap for black, indigenous and children of color.

Our 2020-2021 efforts included:

- $440,000 in grants to 39 organizations as well as three grants to support work on behalf of children and families within Episcopal congregations.
- Our annual Grantee Convening, this year held virtually in response to Covid 19, to share stories of success and resilience.
- Launching the process of mission-related investing within our endowment as an element of our equity work.
- Extensive legislative work on behalf of childcare providers through the Start Early Funders Coalition. This work advocated for targeting federal American Rescue Fund dollars to child care providers. We also supported Ignite Afterschool to advocate for the creation of a new funding stream for afterschool programs.

We thank you for your continuing involvement with the Sheltering Arms Foundation on behalf of our children and our future.

Sincerely,

Denise Mayotte    Claire Dempsey
Executive Director    Board President, 2020-2021
“In the wake of the COVID-19 pandemic and the aftermath of the murder of George Floyd, the pressures on the families we serve have dramatically increased and more than ever, their children need a safe and stable place in which to learn and develop. The grant from the Sheltering Arms Foundation will ensure that Hallie Q. Brown can continue to provide quality education and childcare to children of essential workers and low-income families among others. As an African American organization, we employ a community centered approach for education and holistic family support. This funding from the Foundation will help provide training for teachers and parents and classroom resources for students to give them the best opportunity for success in life.”

Jonathan Palmer
Executive Director
Hallie Q Brown Community Center

Hallie Q Brown Community Center (HQB) was established in the Rondo neighborhood of St. Paul in 1929 to connect members of the African American community to resources that they were otherwise denied access to due to segregation. After the forced dispersal of the Rondo community due to the construction of I-94, HQB worked with the city of St. Paul to construct the Martin Luther King Center where its Early Learning Center (ELC) is located. The ELC provides children from six weeks up to five years old with skills that prepare them both for kindergarten and life beyond the classroom. HQB has been providing a variety of services to the community during the Covid-19 pandemic. It has maintained operations of its client choice food shelf and kept its childcare center going to serve both children of essential workers and others in the community.

SAF provided support to HQB to create a transitional classroom for older infants to bridge the transition to the toddler years. HQB created this space but discovered that with the demands of the pandemic and its commitment to serving the children of essential workers, the biggest need was to serve children ages three to four. Therefore, HQB converted the new classroom to a preschool classroom for three to four year-olds.

This organization is a community hub and its high-quality childcare center is an essential service. HQB received its 4-Star Parent Aware rating last year with the addition of increased family engagement and professional development opportunities for staff.
American Indian Community Housing Organization (AICHO) operates a supportive housing program near downtown Duluth, serving previously homeless American Indian families. It has a variety of culturally-based programs in place to support its families including case management, assistance with food, an arts program and a variety of children and youth programs.

AICHO received funding from SAF for the Gimaajii Healthy Families initiative, a food and gardening program that serves youth 5-12 and their families. The program builds on programming previously supported by SAF but creates additional curriculum to engage youth more deeply, based on growing and harvesting culturally-based medicinal plants and food. It operates five days a week with a schedule of weekly gardening, maintenance activities, cooking and academic support.

AICHO has continued to provide services to its families during the Covid-19 pandemic including providing more support for basic needs such as food distribution and PPE. It created a classroom to provide academic support for distance learning and hired an Americorps member to help tutor students in an SEL curriculum. This is a deeply culturally-based program and helps to give support and identity to Native youth facing many challenges.

“Food and gardening provide access to opportunities that restore connections to culture for the youth and families we serve. Learning about cultural food practices connects us to each other, our ancestors and the earth. Together we are learning how vital these connections are to community health and healing.”

Katie Schmitz
Children’s Program Coordinator
American Indian Community Housing Organization
The Transforming Minnesota’s Early Childhood Workforce project is the result of many years of work by a broad group of stakeholders to address the issue of a shrinking and inadequately-trained early childhood workforce, particularly impacting providers of color. The effort is engaged in building a diverse, qualified, well-supported and fairly compensated early childhood workforce that respects and understands the background, cultures and languages of the children being served while also transforming the financing of early care and education. It seeks to impact institutions of higher learning, state agencies, licensing boards, professional learning systems, advocacy organizations and business organizations to support these goals.

SAF funding supports advocacy efforts and work with the Minnesota legislature to increase investment in the early childhood workforce. The plan is informed by the goals developed by a task force process, in consultation with a wide range of stakeholders. The group will also develop recommendations for administrative changes that do not require legislative action.

The leaders of the Transforming Minnesota’s Early Childhood workforce have played a key role in the most recent legislative session to helping to support the childcare industry during Covid-19. They were instrumental in helping to obtain federal funding to support child care programs serving essential workers and using the statewide Child Care Aware network to distribute those funds. With the help of a lobbyist hired through SAF funding, the legislature passed important workforce provisions to support childcare programs and to make early care and education more accessible and affordable for all families. The state’s child care system, already challenged by the low wages and a worker shortage, will be facing serious challenges as we emerge from the pandemic. The task force will be extremely important in supporting childcare programs to remain open, to make the field more appealing to new entrants and to support the state’s economic recovery.

“The COVID-19 pandemic illuminated many of the long-standing issues facing the child care workforce. The SAF funding allowed our coalition to engage at the Capitol and capture the attention of policymakers, resulting in not only important immediate support for our field, but also the opportunity to plan for how we can “build back better” to truly support the children and families who depend on access to a stable, high-quality and culturally-competent child care system now and in the future”

Ann McCully
Executive Director
Child Care Aware of Minnesota

Minnesota Coalition for Targeted Home Visiting
Advocacy Program
Statewide $10,000

Minnesota Philanthropic Collective to Combat Anti-Blackness and Realize Racial Justice
Study, Act & Transform Philanthropy
Statewide $5,000

Start Early Funders Coalition
Early Childhood Advocacy
Statewide $25,000

Think Small
Advocating for Young Children
Statewide $15,000

YWCA of Minneapolis
Girls and Youth Advocacy
Twin Cities Metro Area $10,000
**Circle of the Beloved** is the name of the Episcopal Service Corps in Minnesota. It is a young adult service year program that supports a community of young adults (called fellows) who live together in an intentional community while spending a year serving in non-profit organizations. The fellows come from all walks of life and various faith and family backgrounds to spend a year living and serving together. Many arrive following their college graduation with the intent to spend time away from academics so they can focus on their spiritual life and gain important leadership experience.

Circle of the Beloved is based in north Minneapolis and the program supports youth to address the educational, economic, and social disparities within this community. The fellows live at Liberty House which is owned by St. Andrew’s Episcopal Church. They work with four different organizations, three of which work directly with multicultural youth in and around the north Minneapolis community. The fellows’ work supports food insecurity programs; they work directly with youth to help them find their God-given potential, all the while offering and showing kinship across lines of difference. This is an organization that makes a difference both in the lives of the young adults who participate as well as the young people in the north Minneapolis organizations that receive their service.

“The wonderful support from Sheltering Arms over the past few years has helped the fellows of Circle of the Beloved continue to teach and mentor via educational and outreach organizations in the North Minneapolis neighborhoods. Circle has just kicked off our sixth year, and we are honored to have another fellow choose the teaching profession due to the placement and discernment offering of our programs. Building ‘kinship across lines of difference’ continues to hold true for our organization and we are grateful for the opportunity to serve.”

Denise Graber
Director
Circle of The Beloved
Donors

Anonymous (4)
Jennifer and Steve Allred
Elizabeth Ashcroft
Jeannette Bach
Julie and Doug Baker, Jr. Foundation
John and Aimee Bateman
Debbie Belfry
Tom and Catherine Beringer
Charles and Alice Berquist
David Berry
Cindy Beukema
Kathleen Bizal
Sue and Jim Bizal
Hattie Black
Linda and Thomas Bracken
Phil Bradley and Jan Frankman
David Braslau
Kylee Breedlove
Carol and Steve Broback
Leslie Brunfelt
MerLynne and Patrick Byrne
Renee Campion
Laura and Mark Capaldini
Ann Carda
Wendy and George Caucutt
Catherine Cella and John Ellingboe
Joan Cleary
Adelaide Cline
Ted and Elizabeth Colburn
Denise and Justin Cole
The Comford Family
Amy and Eric Crockett
Ted and Carol Cushmore Family Fund of the Minneapolis Foundation
Neal Cuthbert and Louise Robinson
Cecily Cutshall
Linda Dahlquist
Greg and Janice Dames
Mark Danielson and Theresa Smith
Claire and Jack Dempsey
Barbara Hanson Dennis
Nancy Diener

Susan Dingle
Marcia and John Diracles
Jean Donnelly-Hicks and William Hicks
Nicole Dosan
M.L. and W.H. Dudley
Sharon Dunne
Barbara and Ken Ford
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Marisa Gage
Linda Garrett
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David Godolphin and Jill Sandeen
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Ronald Goldser and Helen Leslie
Christabel and James Grant
Diane Grossman and Dean Topliff
Julia Gutz Moller
Brittany Hanson
Robert Harvey
Barb and Steve Hauck
Rebecca and Peter Hawthorne
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Carrie Hefte
Margo Herman
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Kay Kramer and Sally Johnson
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Robert and Carolyn Laskey
Phyllis Lehmburg
Barbara Leonard

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Katherine Lewis
Danni Li
Mark and Jennifer Lindberg
Melissa Lindholm
Cherie and Harold Little
Kristine Litzow
Paulette Lonzo
Sherry Lund
John Lutz and Jenna Strain Lutz
Dusty Mairs
Stephanie Mann
Ann Mars
George and Caroline Martin
Denise Mayotte and Warren Hanson
Lydia McAnerny
Edie Meissner
Rev. Nicklas and Edna Mezacapa
Kristen Milner
Maria Mitchell
Edward and Sarah Murray
Shelly and Brian Murray
The Nerland Family
Kris Newcomer
Erica and Jeff Nowak
Dan and Juliana O’Laughlin
Brian and Jane Ostenson
Andy Ottness
Robert and Ginny Padzieski
Pat Panshin
Judith Parr
Kathleen Culhanne-Pera and Timothy Pera
Tina Pfau Gonzales and Victor Gonzales
Tim and Bonnie Power
Patricia Powers
Fiona and Ravi Pradhan
Monica Ramstad
Sally Reynolds and Hampton Smith
Linda and Dave Rosedahl
Tracy Sanders
Gary and Julie Savold

Janny Schall Gothro and Geoffrey Gothro
Kathryn and Steven Schlaflge
Elizabeth Schoenfeld
Judy Semsch
Elizabeth Shipton
Eleni Skevas
Bronwyn Skov
Carol Smith
Larry and Karen Smith
Lindsay and Mike Strand
Judith Strommen
Susan Stuart Seiler Family Foundation
Jacqueline and John Sullivan
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Cynthia Swan and Robert Gage
Tom and Kathy Swan
Claire Thoen
Jill G. Thompson
Mary Tingerthal and Conrad Soderholm
Anne and Dan Tinklenberg
Karen Tokat
Mary Tomback
Renee Torbenson
Trinity Episcopal Church
Mary and Doyle Turner
Rena Turnham
Tom and Bonnie Umhoefer
Joyce Walker
Rev. Beth Wanamaker
Martin Wessendorf and Molly Munnikhuyzen
Dan and Jane White
Katie White and Nicholas Minderman
John Williams
Rev. Letha Wilson-Barnard
Margaret Wirth-Johnson and James Johnson
Kim and Gregory Wiseman
Dr. Janet Zander
Nancy Zwickey
Sister Annette Relf
SAF Sustainers’ Circle

Sister Annette Relf founded Sheltering Arms in the late 1800’s, and the Foundation we have today is her legacy. We have named our sustaining membership in her honor. You can become part of the Sustainers’ Circle simply by making a monthly donation of any amount. This is now your legacy, too.

A special thank you to our Sustainers’ Circle members for your continuous support!

Elizabeth Ashcroft
Leslie Brunfelt
MerLynne and Patrick Byrne
Renee Campion
Cecily Cutshall
Greg and Janice Dames
Barbara Hanson Dennis
Nancy Diener
Christabel and James Grant
Julia Gutz Moller
Brittany Hanson
Robert Harvey
Margo Herman
Monica Herrera
Wendy Johnson
Heidi Kim
Kay Kramer and Sally Johnson
Phyllis Lehmberg
Katherine Lewis
Denise Mayotte and Warren Hanson
Edie Meissner
Maria Mitchell
Edward and Sarah Murray
Judith Parr
Tina Pfau Gonzales and Victor Gonzales
Fiona and Ravi Pradhan
Lindsey and Mike Strand
Barbara Swan and Paul Stephenson
Cynthia Swan and Robert Gage
Jill G Thompson
Kim and Gregory Wiseman

Sheltering Arms
Legacy Society

The names listed below represent those individuals that have designated The Sheltering Arms Foundation as a recipient of a charitable bequest in their estate planning. We thank you for your ongoing commitment to our mission.

Adelaide Cline
Susan Dingle
Christabel Grant
Margo Herman
Jacqueline Sullivan
Denise Mayotte
Edie Meissner
Jill Thompson
Joyce Walker

In Memory of

Elizabeth Berry
by David Berry
Mary Ann Davis
by Danni Li
Beverly Elsmore
by Marcia Hurt
Lisa Holmberg
by Susan Dingle
Peggy Larson
by Susan Dingle
Jackie Swan
by Marisa Gage
Sadie Walker
by Joyce Walker

In Honor of

Claire Dempsey
by Lisa and Jim Korslund
Claire, Aaron and Anthony Dunne
by Sharon Dunne
Mark Ellenberger
by Janet Zander
Margo Herman
by Kristine Litzow
Brenda Hill
by Linda Garrett
Holy Apostles Youth
by Rev. Letha Wilson-Barnard
Elise Lewis
by John and Aimee Bateman
by Karen Tokat
Judy Parr
by Barbara and Ken Ford
by Beth Kaluza
by Ann Kincaid
by Lydia McAnerney
by Judith Strommen
Irene Skevas
by Eleni Skevas
Bronwyn Skov
by Deb Gitt Stoll and Eric Stoll
Cynthia Swan
by Ronald Goldser and Helen Leslie
by Carrie Hefte

“Anyone who does anything to help a child is a hero to me.”
Fred Rogers

With the generous support of these individuals, The Sheltering Arms Foundation is able to make a difference in the lives of children and families in the state of Minnesota. All gifts, regardless of size, are important to The Sheltering Arms Foundation and its future. We make every effort to ensure that each donor is properly recognized. Please let us know of any omission or corrections.
Statement of Financial Position

<table>
<thead>
<tr>
<th>Assets</th>
<th>2021</th>
<th>2020</th>
</tr>
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<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
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<td>Receivable</td>
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<td>Prepaid Expenses</td>
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<td>Total Current Assets</td>
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<td>Furniture and Equipment, Net</td>
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<td>Investments</td>
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<td>12,496,091</td>
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<td>Beneficial Interest in Perpetual Trusts Held by Others</td>
<td>1,898,101</td>
<td>1,630,323</td>
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<td>Total Other Assets</td>
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<td>$14,126,414</td>
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<td><strong>Total Assets</strong></td>
<td><strong>$18,028,195</strong></td>
<td><strong>$14,967,672</strong></td>
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<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
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<tbody>
<tr>
<td><strong>Current</strong></td>
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<tr>
<td>Unpaid Grant Commitments</td>
<td>$514,000</td>
<td>$433,000</td>
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<td>Accrued Expenses</td>
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<tr>
<td>Notes Payable</td>
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<td>Total Current Liabilities</td>
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<td><strong>Net Assets</strong></td>
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<td>Net Assets without Donor Restrictions</td>
<td>$15,612,140</td>
<td>$12,858,449</td>
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<tr>
<td>Net Assets with Donor Restrictions</td>
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<td><strong>Total Net Assets</strong></td>
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<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$18,028,195</strong></td>
<td><strong>$14,967,672</strong></td>
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Statement of Activities

<table>
<thead>
<tr>
<th>Net Assets without Donor Restrictions</th>
<th>2021</th>
<th>2020</th>
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</thead>
<tbody>
<tr>
<td><strong>Revenue and Support</strong></td>
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<tr>
<td>Investment Return, Net</td>
<td>$3,563,499</td>
<td>$168,963</td>
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<tr>
<td>Contributions and Other Income</td>
<td>49,568</td>
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<tr>
<td>Forgiveness of Note Payable (PPP)</td>
<td>45,900</td>
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<td><strong>Total Revenue</strong></td>
<td><strong>$3,658,967</strong></td>
<td><strong>$219,310</strong></td>
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<td><strong>Expenses</strong></td>
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<tr>
<td>Program</td>
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<tr>
<td>Grants Awarded, Net of Refunds and Revisions</td>
<td>$529,000</td>
<td>$468,000</td>
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<td>Advocacy and Grants Management</td>
<td>204,767</td>
<td>204,169</td>
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<tr>
<td><strong>Total Program Expenses</strong></td>
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<td><strong>$672,169</strong></td>
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<tr>
<td>Management and General</td>
<td>166,621</td>
<td>169,653</td>
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<tr>
<td>Fund Development</td>
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<td>9,437</td>
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<td><strong>Total Expenses</strong></td>
<td><strong>$905,276</strong></td>
<td><strong>$851,259</strong></td>
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<td><strong>Change in Net Assets without Donor Restrictions</strong></td>
<td><strong>$2,753,691</strong></td>
<td><strong>($631,949)</strong></td>
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<thead>
<tr>
<th>Net Assets with Donor Restrictions</th>
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<tr>
<td><strong>Revenue</strong></td>
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<tr>
<td>Net Decrease in Value of Beneficial Interest in Perpetual Trusts Held by Others</td>
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<td>($58,173)</td>
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<td><strong>Net Change in Net Assets with Donor Restrictions</strong></td>
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<td><strong>($58,173)</strong></td>
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<td><strong>Change in Net Assets</strong></td>
<td><strong>$3,021,469</strong></td>
<td><strong>($690,122)</strong></td>
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The Foundation uses the accrual method of accounting for financial reporting purposes. Under the accrual method, revenues are recorded when earned, contributions are recorded when an unconditional promise to give has been received, and expenses are recorded when incurred. Grants are recorded when approved by the Foundation’s Board of Trustees. Grant awards that extend more than one year into the future are not recorded due to their conditional nature as the grantee needs to meet certain requirements before subsequent year awards are approved for payment. The complete financial statements for 2020-21, audited by the firm of Boyum Barensheer, are available by request from the Foundation office.