







Carlos .

## **OUR VISION**

The Sheltering Arms Foundation envisions a Minnesota that is a vibrant, thriving state where the opportunity gap for children is closed and all children have high-quality lives, including broad and equitable access to the following:

- childcare and early childhood education
- high-quality out-of-school time (OST) programming
- mental, physical, social, emotional, and intellectual wellbeing
- supportive opportunities for families and communities.



## **OUR MISSION**

The Sheltering Arms Foundation's mission is to invest in the lives of Minnesota's children so that they reach their full potential.

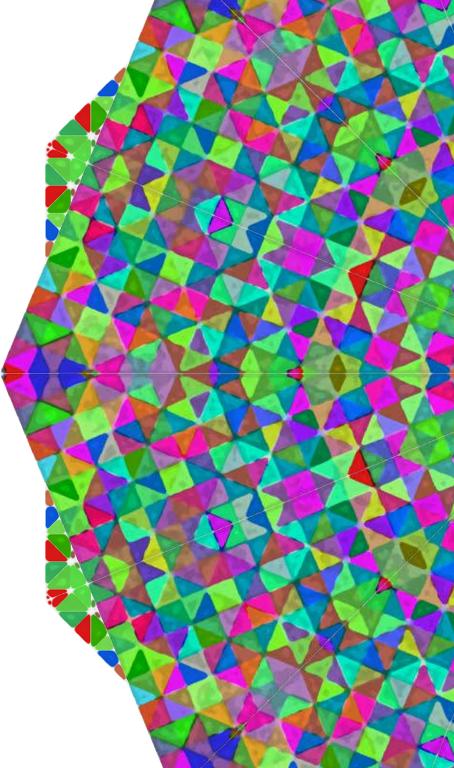
We fund non-profit organizations and support policies that benefit children and their families who have the least access to resources.



Welcome Message1
Early Childhood2
Grants3
Youth Development4
Grants5
Episcopal Community Grants6
Advocacy8
Grants9
Our Impact10
Donors11
Financials15
Leadership16

The Sheltering Arms Foundation PO Box 386027 Minneapolis, MN 55438

612.871.9210 www.sheltering-arms.org



# DEAR FRIENDS

Here are some highlights from the past fiscal year, July 1, 2023, to June 30, 2024. These accomplishments reflect the dedication of our staff, board of trustees, and numerous grant partners, all working tirelessly to help the children and families they serve thrive.

# **OUR GRANTMAKING**

We provided \$579,000 in grant dollars to 56 organizations throughout Minnesota.

- **Advocacy:** 6 grants totaling \$60,000
- Early Childhood: 21 grants totaling \$224,500
- Wouth Development: 23 grants totaling \$255,500
- Episcopal Community: 4 grants totaling \$4,000
- **Collective Impact Partners:** 2 grants totaling \$35,000

Through this grantmaking, our grant partners served just over 10,000 children and families.

# **OUR GRANT PARTNERS**

Each year, during the months of September and October, we have the privilege of meeting 1:1 with our grantees to discuss their grant program. Some of what we heard our nonprofit partners are struggling with include:

- Increasing costs to provide programming.
- 🏶 A lack of mental health therapies for children and youth.
- Workforce shortages, especially in the early childhood care sector.

We also heard that our grant partners adapt, thrive, and remain resilient. Sheltering Arms commends their hard work and dedication to working with the most vulnerable children during these difficult days.

# **OUR STRATEGY**

-1-

Internally, our Bylaws were updated, our grants process was streamlined, the office became paperless, and we moved into costsaving co-working office space. A new strategic framework was created, identifying new possibilities within our grantmaking and advocacy efforts while remaining steadfast in our commitment to closing the opportunity gap for Black, Indigenous, and children of color.

# **OUR DONOR PARTNERS**

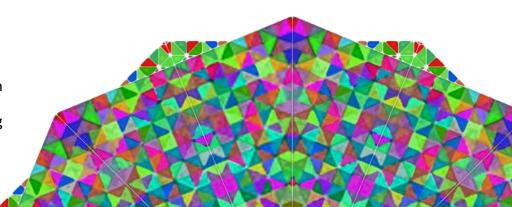
We are incredibly grateful to our donors who believe in and support our mission. You make this work possible!

Thank you for your continuing involvement with Sheltering Arms. We hope you read on for grantee highlights and more details on our grantmaking!

Sincerely,

Diane Grossman Executive Director

Cynthia Swan Board President, 2023-2024





- 2 -

There's magic in the air at Pillsbury House + Theater (PH+T) as budding young preschoolers are learning, exploring, and thriving with the support of talented teaching artists and a recent Sheltering Arms Foundation "Early Childhood Arts Integration" grant. One inspiring success story includes a young learner named David, who gained confidence and leadership skills due to his engagement in the artsfocused initiative. The most exciting news is that David has graduated and is now excelling in kindergarten!

PH+T, a cultural landmark in one of Minneapolis' most historic and diverse neighborhoods, houses the Pillsbury Early Education Center, an accredited learning center with a history of ensuring children like David are prepared for kindergarten. The arts-integrated learning programs offer a wide range of activities designed to spark curiosity, creativity, and learning confidence. Their approach is culturally diverse and attentive to each child's individual and distinct needs. The caring, licensed staff members share their expertise and experience in advanced training in early education.

This past year, PH+T brought resident teaching artists and its childcare program to deliver weekly classes in multiple arts disciplines, from origami to storytelling. These offerings enhance social/emotional, cognitive, and physical developmental milestones and develop creative expression in children ages 16 months to six years. Puppetry and music classes were added to the visual arts, movement, and theatre/storytelling classes. PH+T exceeded its goal of art classes and children served as it continued to nurture and grow an even more impactful program for neighborhood children.

# PILLSBURY HOUSE + THEATRE Early Childhood Arts Integration \$10,000 Grant

BABY'S SPACE Healing Our Children, Healing Ourselves Minneapolis \$\$15,000

THE CHILDREN'S THEATRE COMPANY Creative Play Minneapolis 🚳 \$10,000

THE FAMILY PARTNERSHIP Four Directions Therapeutic Preschool Minneapolis \$10,000

> JEREMIAH PROGRAM Mental Health Program Rochester 🏶 \$10,000

JEWISH FAMILY & CHILDREN'S SERVICES ParentChild+ Statewide \$\$10,000

> JOYCE PRESCHOOL Home Visiting Program Minneapolis \$10,000

LUTHERAN SOCIAL SERVICES OF MINNESOTA Families Together Therapeutic Preschool St. Paul 🏶 \$15,000

NEIGHBORHOOD HOUSE Early Childhood Family Home Visits St. Paul 🖏 \$10,000 NORTHFIELD HEALTHY COMMUNITY INITIATIVE Growing Up Healthy Program Northfield 🚳 \$10,000

> NORTHLAND FOUNDATION Thrive Initiative Duluth+ 🏶 \$15,000

NORTHSIDE ACHIEVEMENT ZONE Home Visiting Program Minneapolis 🛸 \$10,000

NURSE-FAMILY PARTNERSHIP Home Visiting Program Greater Minnesota 🏶 \$10,000

PILLSBURY UNITED COMMUNITIES Pillsbury House + Theatre Early Education Arts Initiative Minneapolis \$12,000

> PROJECT FINE Early Learning Program Winona 🖏 \$10,000

SERVE MINNESOTA Reading Corp in Licensed Family Child Care Minneapolis 🖇 \$15,000

ST. DAVID'S CENTER FOR CHILD & FAMILY DEVELOPMENT Family Place Readiness & Engagement Pilot Minneapolis 🛸 \$10,000

### GRANTS

URBAN VENTURES LEADERSHIP FOUNDATION Cornwell Early Learning Center Minneapolis 💭 \$10,000

WALKER WEST MUSIC ACADEMY Early Childhood Music Program Twin Cities Metro Area 🏶 \$10,000

WASHBURN CENTER FOR CHILDREN Mental Health Home Visiting Program Twin Cities Metro 🎲 \$12,000

YOUABLE EMOTIONAL HEALTH Family Spirit Home Visiting Program Minneapolis 🛞 \$5,000

> YWCA OF DULUTH Circle of Security Program Duluth 🖏 \$5,500





- 4 -

Learning the game of lacrosse can be a powerful way for Indigenous youth to connect with a traditional sport, create their own identity, be a part of a team, and learn how the sport is rooted in their culture. The Indigenous Lacrosse Alliance (ILA) works alongside Indigenous organizations and communities to support children through cultural practices and teaching the love and historical significance of the sport. ILA's work centers on an inspiring mission to revitalize lacrosse in tribal and urban Indian communities with a vital goal of improving the well-being of Indigenous youth who traditionally face significant health challenges.

Sheltering Arms supports a partnership between the Fond du Lac band in Northeastern Minnesota and ILA through a "Community Development Program" grant, which operates at the Brookston Center on the Fond du Lac reservation. The groups meet three times a week for 1.5 to 2 hours, and each practice includes a meal with the belief that kids do better when their holistic needs are met. Each session starts with a circle up and setting of intentions for the day. This is followed by a sequential curriculum focused on skill development and small group games using traditional and modern versions of the sport.

Lacrosse originated in Indigenous communities and is part of the Indigenous cultural revival nationwide. The Fond du Lac program was developed to align with the Anishinaabe values of this community. It has a strong understanding of the challenges the youth of this community face and the assets they hold. INDIGENOUS LACROSSE ALLIANCE Community Development Program \$10,000 Grant

### GRANTS

826 MSP Writing Lab Minneapolis 🏶 \$15,000

BANYAN COMMUNITY Thrive Youth Program Minneapolis 🖏 \$10,000

BOYS & GIRLS CLUB OF ROCHESTER Triple Play Rochester 🎲 \$8,000

COMMONBOND COMMUNITIES Study Buddies St. Paul 🏶 \$12,000

> COMPAS, INC. Youth & Family Wellness through Art Metro Area 🏶 \$10,000

DULUTH COMMUNITY SCHOOL COLLABORATIVE Myers-Wilkins Wolf Den Duluth 🖏 \$15,000 FRED WELLS TENNIS & EDUCATION, INC. TennisWORKS Twin Cities Metro 🛞 \$10,000

> HISPANIC OUTREACH OF GOODHUE COUNTY Youth & Family Summer Program Red Wing 🎲 \$10,000

HOSPITALITY HOUSE YOUTH DEVELOPMENT Read to Succeed Book Club Minneapolis 🔅 \$8,000

ILLUSION THEATER AND SCHOOL, INC. SEL & Academic Preparedness via Theater Metro & Greater MN 🎲 \$12,000

INDIGENOUS LACROSSE ALLIANCE Youth Development Program Greater Minnesota 🌑 \$10,000

KEYSTONE COMMUNITY SERVICES Family Engagement Program St. Paul 🖏 \$12,000 LIBERTY COMMUNITY CHURCH 21st Century Academy Minneapolis 🏶 \$12,000

MENTOR NORTH Community-based Mentoring Duluth 🏶 \$15,000

PLYMOUTH CHRISTIAN YOUTH CENTER Bright Futures Minneapolis 🌑 \$10,000

PROJECT FOR PRIDE IN LIVING Child and Family Art Therapy Minneapolis 🛞 \$15,000

PROJECT FRIENDSHIP Mentoring Program Northfield 🖏 \$10,000

SOLID GROUND Healing-Centered Engagement for Youth White Bear Lake 🏶 \$10,000

> SOMETHING COOL, INC. Threads McGregor 🏶 \$12,000

URBAN STRATEGIES, INC. Green Garden Bakery (Sprouts) Minneapolis 🏶 \$12,000

> YMCA OF THE NORTH Beacons Culinary Arts St. Paul 🏶 \$10,000

YOUTH FARM Youth Farmers Metro Area 🍩 \$7,500

YWCA OF MINNEAPOLIS Beacons Program at Hmong Int'l Academy Minneapolis 🛞 \$10,000



- 5 -

# EPISCOPAL COMUNITY GRANTS

# **MESSIAH EPISCOPAL CHURCH, ST. PAUL**

Karen Youth Program

## \$1,000 Grant

Messiah Episcopal Church continued their effort in ministry to Karen immigrant children, which includes mentoring, tutoring and teaching in a multi-cultural setting. Sheltering Arms supported the purchase of the Jesus Storybook Bible and the NLT Illustrated Study Bible to encourage children in their Christian growth.







# **ST. MARY'S EPISCOPAL CHURCH, ELY** Ely Community Resources \$1,000 Grant

St. Mary's collaborated with Ely Community Resources to support Ely's middle and high school special education students with hygiene and school supplies as part of a summer back-to-school giving project.

- 6 -

# ST. NICHOLAS EPISCOPAL CHURCH, RICHFIELD

# **Family Assistance Ministry**

## \$1,000 Grant

In collaboration with Vue Farm, VEAP, Rise & Shine, and St. John's and Epiphany Episcopal Churches, St. Nicholas expanded their Food Share program, a local, neighbor-centered, volunteer-led mutual aid effort. Included in this initiative was the crucial need for school supplies as children returned to the classroom. With this expansion, they were able to reach more community members, especially children.

Rev. Julie Luna "Well-fed children are healthier and better able to function in school."



# TRINITY EPISCOPAL CHURCH, EXCELSIOR Play Area \$1,000 Grant

Trinity Episcopal Church Excelsior built a playground to benefit low-income children in south Excelsior. This area consists of highdensity low-income apartments with an estimated 500 children living in the area, which had no other green space to provide a healthy and safe play area.

# ADVOCACY

- 8 -

Empowering parents is at the heart of Family Wise Services' new advocacy initiative. It coaches parents to develop and share their voices at every level of community decision-making and family support. The organization's Parents As Leaders program helps parents and caregivers build their advocacy skills, share their stories in public settings, and positively influence policy in child welfare, children's mental health, and early childhood education.

Grant funding from Sheltering Arms enabled Parents As Leaders to bring on an additional staff member to lead the advocacy activities and training for 21 participants, helping them find their voice on issues that reflect their lived experiences. For example, one transformational participant's success story celebrates the progress made by an inspiring parent who faced struggles advocating for her son. Through her journey, she developed her personal story to help communicate what it is like to walk in her shoes as she engaged with and educated others, including elected officials.

Sheltering Arms Foundation grant support also includes building a curriculum and coordinating training that offers education around legislative processes, advocacy, storytelling, media relations, and program development. Partners include the Minnesota Coalition for Targeted Home Visiting, the United Way's policy team, the Department of Human Services, and numerous others.



# **FAMILY WISE**

**Empowering Parents as Community** Leaders and Advocates

\$10,000 Grant



#### CHILD CARE AWARE OF MN

Transforming the Early Childhood Workforce

Statewide 🎆 \$10,000

#### CHILDREN'S DEFENSE FUND -MINNESOTA

Raising the Presence & Power of BIPOC Family Voices in Early Childhood Advocacy

Statewide 🌼 \$15,000

FAMILY WISE Parent Leadership Program Metro Area \$\$10,000

FIRST CHILDREN'S FINANCE Facilitating Advocacy for BIPOC Childcare Providers Statewide 🐝 \$10,000

IGNITE AFTERSCHOOL Partnership, Education & Advocacy Statewide 🎇 \$10,000

#### MINNESOTA COALITION FOR FAMILY HOME VISITING

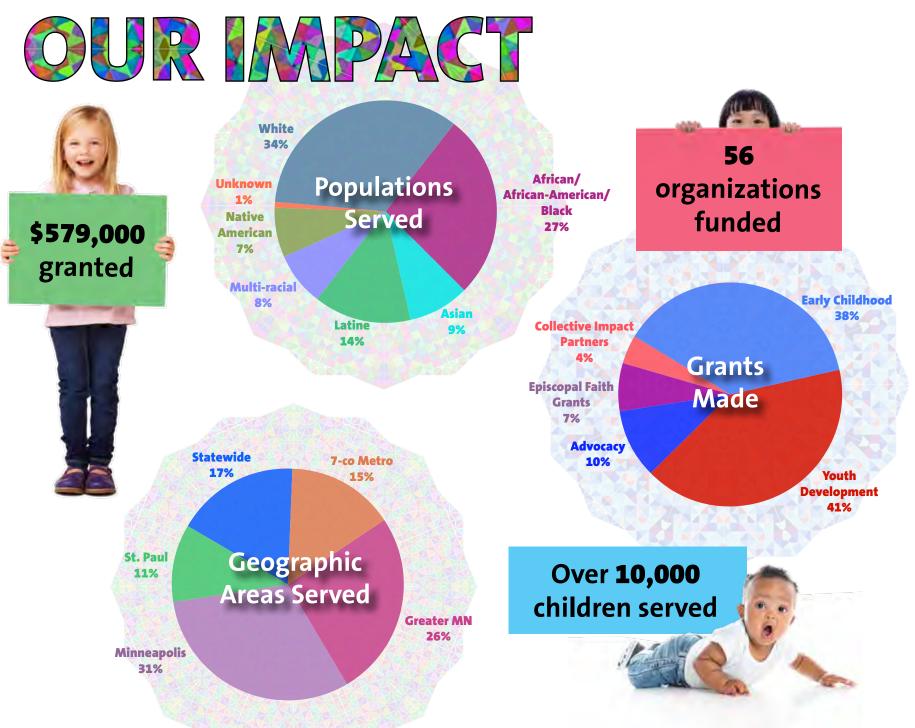
-9-

Advocacy Program Statewide 🎇 \$10,000

PEOPLE SERVING PEOPLE Early Childhood Advocacy with Families Experiencing Homelessness Statewide 🛸 \$10,000

START EARLY FUNDERS COALITION Early Childhood Advocacy Statewide 🗱 \$25,000





# THANK YOU

**Chigozie Achike** Olisa Achike Ozoemena Achike Sarah Babbitt Jeannette Bach John and Aimee Bateman **Brittany Beach Deborah Belfry** Blake Berguist and Andrea Larson Sue and Jim Bizal Marta Bowman Linda and Thomas Bracken Leslie Brunfelt MerLynne and Patrick Byrne **Renee Campion** Laura and Mark Capaldini Catherine Cella and John Ellingboe Adelaide Cline Ted and Elizabeth Colburn Denise Cole Mary Comford Chris and Essie Commers Gail Coon Ted and Carol Cushmore Family Fund of the **Minneapolis Foundation Cecily Cutshall Robert Cutshall** 

Linda Dahlquist **Greg and Janice Dames** Jack and Claire Dempsey Fund of The Minneapolis Foundation Barbara Hanson Dennis Nancy Diener John and Marcia Diracles C. Andree Dodson Jean Donnelly-Hicks and William Hicks Nicolle Dosan Judge David and Mary Doty Fund No2 of The **Minneapolis Foundation** Susan and Brian Dowd Judith Dumke-Emery and **Dave Emery** Barbara and Ken Ford Patty Fossen **Charlotte and Roger Frerichs** Linda Garrett Susan Gillette Judith Goff **Christabel and James Grant** Judy Gregor **Diane Grossman and** Dean Topliff Joan Gudorf Julia Gutz Moller

- 11 -

With the generous support of these individuals, The Sheltering Arms Foundation is able to make a difference in the lives of children and families in the state of Minnesota. All gifts, regardless of size, are important to The Sheltering Arms Foundation and its future. We make every effort to ensure that each donor is properly recognized. Please let us know of any omission or corrections.

hank

You



**Ruth Hayden Bob and Darlene Hays Carrie Hefte** Margo Herman **Brenda Hill** Lucy Hogan Cara and Dave Holmberg Tom and Maren Hustad Ifeyinwa Ikegwuani Dean Johnson and Ann Perry Wendy Johnson Jon and Irene Joseph Heidi Kim Kay Kramer and Sally Johnson Doug and Anna Mae Lambert **Phyllis Lehmberg** Helen Leslie Donald and Judy LeWin **Elise and Holden Lewis** Katherine Lewis Don Lifto **Kristine and Mark Litzow** Sherry Lund **Kelly Lundberg** Gail Lundeen Brand and Ron Brand Stephanie Mann George and Caroline Martin **Denise Mayotte and** Warren Hanson Lydia McAnerny Rev. Nicklas and Edna Mezacapa P. Louis and Rosalie Michelich

Maria Mitchell Virginia Mulvaney Brian Murray and Shelly Gill Murray **Edward and Sarah Murray** Bruce and Ann Nerland Bill and Gail O'Keefe Brian and Jane Ostenso Andy Ottness Pat Panshin Judith Parr Kathleen Culhane-Pera and **Timothy Pera** Tina Pfau Gonzales and Victor Gonzales Vicky Plante Fiona and Ravi Pradhan Monica Ramstad **Emily Reichenbach** Sally Reynolds and Hampton Smith Jeffrey and Laura Ronbeck Linda and Dave Rosedahl Wayne and Julia Rowell Kathy Schweikart and lames Johnson Edie Sebesta **Elizabeth Shipton** Eleni Skevas **Bronwyn Skov** Susan Stuart Seiler Family Foundation Lindsay and Mike Strand Barbara Swan and **Paul Stephenson** 

Cynthia Swan and **Robert Gage** Tom and Kathy Swan Jill G. Thompson Mary Tingerthal and **Conrad Soderholm** Lisa Turner and Brad Warner Ugo Ukabam Lisa Westberg Dan and Jane White Katie White and Nicholas Minderman John Williams Margaret Wirth-Johnson and James Johnson Kim and Gregory Wiseman Janet Zander Nancy Zwickey



## **IN MEMORY**

Donald Hayden by Ruth Hayden

Diane Sundell by Marta Bowman by Gail Coon by C. Andree Dodson by Dean Johnson and Ann Perry by Don Lifto by Kelly Lundberg by R. Louis and Rosalie Michelich by Virginia Mulvaney by Vickey Plante by Vickey Plante by Jeffrey and Laura Ronbeck by Wayne and Julia Rowell by Edie Sebesta Peggy Larson and Marnie Lind by Lucy Hogan

Marguerite Lundeen by Gail Lundeen Brand and Ron Brand

## **IN HONOR**

Diane Grossman by Anonymous (2) by Dean Topliff

Dave and Cara Holmberg by Bill and Gail O'Keefe

Elise Lewis by John and Aimee Bateman

Denise Mayotte by Lindsay Strand Ifeyinwa Ikegwuani by Chigozie Achike by Olisa Achike by Ozoemena Achike

Cynthia Swan by Carrie Hefte

Barbara Swan and Cynthia Swan by Thomas and Katherine Swan Lisa Westberg by Judith Dumke-Emery by Patty Fossen by Judith Gregor

Katie White by Jeannette Bach by Mary Comford by Dan and Jane White



# SISTER ANNETTE RELF SAF SUSTAINERS' CIRCLE

Sister Annette Relf founded Sheltering Arms in the late 1800's, and the Foundation we have today is her legacy. We have named our sustaining membership in her honor.

You can join the Sustainers' Circle simply by making a monthly donation of any amount.

A special thank you to our Sustainers' Circle members for your continuous support! Brittany Beach Blake Berquist and Andrea Larson Sue Bizal Leslie Brunfelt MerLynne and Patrick Byrne Renee Campion Cecily Cutshall Greg and Janice Dames Barbara Dennis Nancy Diener Judith Goff Christabel and James Grant Diane Grossman and Dean Topliff Joan Gudorf Julia Gutz Moller Margo Herman Wendy Johnson Heidi Kim Kay Kramer and Sally Johnson Phyllis Lehmberg Katherine Lewis Denise Mayotte and Warren Hanson Maria Mitchell Edward and Sarah Murray Judith Parr Timothy Pera and Catherine Culhane Pera Tina Pfau Gonzales and Victor Gonzales Fiona and Ravi Pradhan Emily Reichenbach Bronwyn Skov Barbara Swan and Paul Stephenson Cynthia Swan and Robert Gage Jill G Thompson Lisa Westberg Kim and Gregory Wiseman

### SHELTERING ARMS LEGACY SOCIETY

The names represent those individuals that have designated The Sheltering Arms Foundation as a recipient of a charitable bequest in their estate planning. We thank you for your ongoing commitment to our mission. Adelaide Cline Susan Dingle Christabel Grant Margo Herman Jacqueline Sullivan Denise Mayotte Edie Meissner Cynthia Swan Jill Thompson Joyce Walker





# STATEMENT OF ACTIVITIES

REVENUE	
Investments, net	\$1,478,251
Contributions	\$57,822
Miscellaneous	\$50
Total Revenue	\$1,536,123
EXPENSES	
Program Expense (Grants awards)	\$586,500
Program Expense (Advocacy and Grants mgmt.)	\$155,056
Total Program Expenses	\$741,556
Management & General	\$156,397
Fundraising	\$8,042
Total Expenses	\$905,995

#### **CHANGE IN NET EXPENSES**

Net increase (decrease) in Assets w/o donor restrictions	\$630,128
Net increase (decrease) in Assets with donor restrictions	\$51,169
Total Change in Net Assets	\$681,297

## STATEMENT OF FINANCIAL POSITION

ASSETS	
Cash	\$105,966
Investments	\$13,871,915
Beneficial Trusts	\$1,610,270
Other Assets	\$3,266
Total Assets	\$15,591,417
LIABILITIES	
Grant Commitments	\$551,500
Other Liabilities	\$4,165
Total Liabilities	\$555,665
NET ASSETS	
Unrestricted Net Assets	\$13,425,482
Other	\$1,610,270
Total Net Assets	\$15,035,752
TOTAL LIABILITIES & NET ASSETS	\$15,591,417
	713,331,417

Complete audited financial statements are available upon request from the Foundation office. Audit performed by Boyum Barensheer.





# 2023-2024 BOARD OF TRUSTEES & STAFF

PRESIDENT Cynthia Swan

PRESIDENT-ELECT Heidi Kim

SECRETARY Katie White

TREASURER Cathy Cella

Sarah Babbitt Sue Bizal Laura Capaldini Cecily Cutshall Nancy Diener Esther Garubanda Susan Gillette Joan Gudorf Ifeyinwa Ikegwuani Elise Lewis Emily Reichenbach Kathy Schweikart Bronwyn Skov Lisa Westberg

STAFF Diane Grossman, Executive Director